	Trainual	Process St.	Poka
Product/Service	App for documenting process, policy, and SOP in businesses for onboarding and training	App for managing reoccuring processes and workflows	App for manufacturing processes and factory worker training
Main Features	Templates, searchable content, step-by-step employee training, test and quizes, automated onboarding, over 700 content integrations (videos, GIFs, etc.), integrates with other work apps	Create procedure documents, collaborative workflows, conditional logical (eg. if/then), approvals, 1000+ app integrations, add rich content + media, schedule daily/weekly/monthly workflows, activity feed, groups	Knowledge Management (QR Codes, multimedia digital library, standardization), Skills Management (Track training, multi-step training, skills matrix), Communication (connect workers across shifts), Digital confirmation forms, responsive platform, many integrations
Use Cases	Onboarding, training, employee handbook, SOPs, process documentation	Workflow, Business process management, onboarding, SOP, approvals	Standard work instructions, training delivery, troubleshooting, managing workforce skills, daily operations, business continuity
Industries	Real Estate, Agencies, Dental, Government, Education, Non Profit, Enterprise (dedicated page for each industry)	Unclear	All industries with manufacturing processes
Clients/Testimonials	Yes - Highlights many clients & testimonials	Yes - Highlights many clients & testimonials	Yes - Highlights many clients & testimonials
Case Studies	Yes - Many customer stories, filtered by industry and company size	Yes - But hidden as a tag within the blog	Yes - Customer stories
Resources	Yes - Blog, Newsletter, Podcasts, Training resources, FAQs, savings calculator	Yes - Template library, Blog, Help (All in footer)	Yes - Blog, Resource Centre, savings calculator, ebooks, webinars
Demo vs Free Trial	Free Trial and Live demo	Free Trial and Demo	Sign up for Demo
Pricing	\$99/month for Pro, \$149 for Premium	Free with limited capability, \$25 per user per month for Pro, or Custom pricing for enterprise	NA - Request for quote
Branding	Clean, simple, friendly	Clean, simple. Feels generic, lacks memorability	Clean, fresh, modern, Innovative
Content	Headings and subheadings make it immediately clear what the product is, content is delivered in short, digestible chunks	Content is clear and direct as to what the product is and its specific features/benefits, delivered in short chunks	Content is clear and direct. Notes manufacturing challenges and how product solves those problems
Imagery & Graphics	Examples of app are clear, simplified and match the copy accordingly. Showing photos of actual industry in industry pages	Simple icons and graphics of app. Only focuses on specific sections from app to explain functionality	Simple icons and graphics of app (tablet version). Photography of factories, and workers using app on the job
Videos	Yes - Demo videos are short (1-2 mins long), explain the key features and is engaging	Yes - Demo videos are short, engaging and explain the product well	Yes - Video on homepage explains what Poka does. An 8-minute product demo is available but user must input contact info
Navigation	Product, Pricing, Learn, Help, About, Sign In, Try Free	Limited menu nav - Information is in footer. Only has Login, Request demo, Get started	Features, Use Cases, Customers, Resources, Company
Strengths	Dedicated page specific for each industry, video demos are clear and easy to follow, many client stories & testimonials	Demo video does a great job explaining product	Ability to capture leads through the 8-minute demo video
Weaknesses	Not suitable for more complex processes, no service provided to help develop learning content, not sure why industries is not in the menu nav (only in footer)	Menu nav is very limited and much of the information is hidden in the footer, branding looks generic. Lacks industry examples, and case studies are hard to find	Would be nice to see examples of some industries
Surprise & Delight	Using The Office as an example when showing the demo - makes content more fun and engaging	N/A	Gradient colour is enticing